

Press Release

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ROCHDALE BUILDING CONTRACTOR WINS BEST EMPLOYER AWARD

Richardson Projects, one of the North's leading building contractor and property developers, has scooped the leading prize at this year's Best Employer in Construction Awards 2006, held at an auspicious ceremony at Lords Cricket Ground in London.

The local contractor was amongst hundreds of other companies who entered the national awards in the hope of achieving this prestigious prize which is renowned and sought after within the construction industry. It is especially prevalent today as clients and potential employees within the industry are now demanding that more attention is paid to the 'people' element of a company rather examining financial results alone which was historically the case.

Richardson Projects were short listed to 10 contractors within the Building & Civil Engineering Contractors category (101 – 300 employees) following the submission of questionnaires which staff were asked to complete anonymously. Winners were selected solely on the feedback given by the staff in the 30 question survey. Reed Business Information were responsible for analysing the data from each question which earned a number of marks depending on the strength of the answers and scores were then totalled to receive an overall mark. One of the employee's responses read: "The feeling I get knowing I am part of this company is unbeatable, I wouldn't change it for anything."

The company are committed to investing in their employees through training and development and recruit 8 apprentices and trainees per year who are encouraged to complete HND and Degree courses to help fulfil the skill shortage within the industry. Many of the staff are recruited from the local areas in which the company operates and this investment boosts the economy within the local communities, whilst also promoting unity and pride amongst residents.

The company also have an active social club which is managed by Company Secretary, Pat Richardson who is keen to ensure that staff and their families are included in social events to help promote the work-life balance culture within the company. These events, coupled with excellent staff benefits ensure high staff retention levels, enhance productivity and positively affect company profitability.

Richardson Projects has extensive experience in construction, property development and urban regeneration spanning over two decades. Their strong portfolio encompasses a variety of clients across their Yorkshire and North West territories which is testament to their ability to complete projects on time, within budget and to the highest specifications.

Alan Richardson, Managing Director who accepted the award said:

“I am highly delighted and surprised with this award and would like to personally thank the staff for completing their questionnaires. I am therefore pleased to announce that each staff member will receive an extra day’s holiday entitlement this year.”

ENDS.

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